

Restructuring Cell, Corporate Office,
7th Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi-110001
Tel No 23710400 / 23037117



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

No. BSNLCO-RSTG/21(11)/10/2021-RSTG

Dated: 17.08.2021

To
ALL CGMs,
(Territorial/ Non-Territorial Circles)
BSNL.

Sub.: Action Points emerging from HR Vertical Review (by CMD) held on 12.08.2021- reg.

The HR vertical review meeting was held on 12 08 2021 by CMD wherein the following points have emanated from the meeting

Contract Labour reduction and other cost cutting Matters

- To collect the BA/SSA wise data of Contract Labour in order to analyse deployment of Contract Labour in a particular SSA/BA
- To reduce the Contract Labour by 31 12 2021

In view of point a), you are requested to send the BA/SSA/Area wise detail of the data in the prescribed excel format by 20 08 2021 via email on dmrestg@gmail.com

Name of Circle	Name of BA	Name of SSA/Area Office	No of ATT working	No of TT working	No of Contract Workers		
					Repair and Maintenance	Security Guards	House Keeping

2 In view of point b) it has been directed by CMD to reduce the Contract labours as per the Annexure-I (copy enclosed) positively by 31 12 2021 As the CMD BSNL is monitoring the reduction of contract labours personally, you are therefore requested to take it on priority as it is a time bound activity.

This is issued with the approval of competent authority

(Santosh Dahiya)
AGM(Restrg/WS&I)

Copt to
PA to DIR(HR)

ENDT.NO.ADMN/100-13/2018-19

DATED:19.08.2021

To

- All Heads of BAs in TN Circle
- Sr.GM (Finance), Circle Office
- PGM (N W O -CM), Coimbatore
- GM Nodal Centre, Trichy
- Sr.CE (Civil) / Sr.CE (Electrical)

It is requested to submit the required information immediately.

सहायक महाप्रबंधक (प्र व ज सं)
Asst General Manager (Admn)
कृते मु म प्र वी.एस.एन.एल / For CGM B S N L
तमिलनाडु परिमंडल चेन्नई / TN Circle Chennai-6

Annexure-I

Action Plan for Contract Labour Reduction

Sr. No.	Circle	No. of Contract workers engaged as per available information	No. of Contract workers needed to be reduced before 31.12.2021
1	A&N	155	47
2	CHG	407	61
3	HP	170	102
4	J&K	551	165
5	JHK	491	196
6	KTK	922	105
7	MP	328	98
8	NE-I	207	124
9	NE-II	150	90
10	PB	448	35
11	TN	643	193
12	UK	339	68
13	UPE	288	144
14	UPW	141	56
15	WB	1594	797
16	KoITD	1222	244
17	CNTX-North	498	44
18	STR	951	434
	Total	9505	3003